

MINDFUL CAREER SOLUTIONS



create a new narrative

A Redefined Philosophy for Corporate Consulting

**Advanced Concepts for an
Outdated Business Sector**

Vision Statement

Through innovation, **Mindful Career Solutions** sets out to create a new narrative to the outmoded, cursory business consulting realm. Combining traditional proven tactics with social media, and years of applied experience along with behavioral science, we bring talent acquisition and leadership enrichment to a new level of sophistication. Our individual approach is designed to enhance professional productivity and personal harmony. Let us help you ***Create A New Narrative.***

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Situations

- Generalized Leadership Approaches and Ineffective Training
- Leaders are promoted for tenure and success, not for their ability to fuel productivity in others
- Word of Mouth and Limited Network Recruiting Practices

Solutions

- Spectrum Leadership and Team Member Assessments
 - One to one Behaviors and Motivators Analyses
 - Leadership Insights for Individual Management Approaches
- Expansive Networks, Candidate Analysis, Talent Retention

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LEADERSHIP ENRICHMENT AND TEAM HARMONY



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The Way it Was. . .And Still Is

- Management is compelled to employ training “gurus”
- Trainers are rarely successful media executives
- Oversimplified and generalized approach with no individual attention
- Staff picks up one or two tactics
- Staff resents losing valuable productivity time
- No concrete ROI



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Solution

- **MCS** takes a custom approach to focus on the individual
- Corporate culture is set from above, but organizational harmony and productivity stem from team unity and bands across and back up.
- **MCS** possesses the latest, most advanced, and most accurate proprietary tools to uncover behaviors, motivators, and emotional-social intelligence .
- Resulting insights guide leaders to propel each team member to their highest level of productivity as well as foster a new level of efficiency within teams



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We cannot motivate people, we can only create environments that will stimulate self-motivation

TALENT ACQUISITION



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Why Recruiting, Why MCS



Attract Better Candidates

- Vast Network beyond word of mouth, referrals and postings – ability to find the candidates not looking for new jobs
- Social Media Marketing
- Understanding of unique requirements from actual experience

Let us tune your instruments while you perform your symphony

The Perfect Match

- We use the same tools from our coaching to uncover the true skill sets and behaviors of potential hires.
- Behavioral Science – *Past performance, a good interview, and references do not guarantee success in a new environment.*

Talent Retention

- Onboarding coaching for each hire for six (6) months
- Full year guarantee of employment rather than the standard three (3) months (certain terms apply)

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In a Nutshell

Leadership Enrichment

- *We are not trainers* – we help leaders uncover individual motivators so teams work effectively in unison

Talent Acquisition

- Once we work with hiring managers and HR specialists to identify core competencies and targeted skill sets, we do our job and let you get back to yours
- We are successful media professionals with the first hand knowledge, network, and advanced scientific tools to guarantee you are hiring the best people for the job



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Tom Dondero, Principal

tomd@mindfulCS.org

212.929.1585 / 973.809.5146

www.mindfulcareersolutions.com

Tom Dondero is a Certified Master Coach by the Behavioral Coaching Institute recognized by the International Coaching Council. He is also certified in Spectrum Analysis including Behaviors, Motivators, and Axiology.

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